



DDCP-YD/TP 13/2013

Strasbourg, 24 June 2013

Call for Expression of Interest  
2 junior and 2 senior trainers

## Training Course on the Management of Youth Organisations for Roma Youth Leaders



16 – 24 November 2013 (travel days included)  
Preparatory meeting 22-25 September 2013 (travel days included)  
European Youth Centre Budapest

## **Background**

The Council of Europe has been playing a central role regarding the situation of Roma people in Europe, regularly condemning widespread discrimination against Roma and their social and economic marginalisation and developing ways for Roma participation at European level.

In October 2010, a High Level Meeting on Roma was organised and the outcome, the Strasbourg Declaration on Roma (CM(2010)133 final), has become a guiding document for all the activities the Council of Europe undertakes regarding Roma people. The High Level meeting agreed to a joint effort and pan-European response to meet the needs of the estimated 12 million Roma living in Europe.

The “Strasbourg Declaration” includes guiding principles and priorities in the actions to be taken:

- Non-discrimination, citizenship, women and children’s rights.
- Social inclusion including education, housing and healthcare.
- Empowerment and better access to justice.

The youth sector of the Council of Europe has associated young Roma to its policy and work for intercultural dialogue and human rights education since 1995, when a ground-breaking training course for Roma youth leaders was held at the European Youth Centre in Strasbourg. Since then nearly every year a study session has been co-organised with Roma youth organisations. Roma youth workers and youth leaders participated in the Training course for Trainers on Diversity and Cohesion (2007), the - Diversity Youth Forum (2007) and the Enter! project on access to social rights for young people from disadvantaged neighbourhoods (2010-2011). In September 2011, as a follow-up of the Strasbourg Declaration, the youth sector has co-organised with the Team of the Special Representative of the Secretary General for Roma Issues a consultation with Roma youth organisations in Europe for the elaboration of a ‘Roma youth action plan’.

## **The Roma Youth Action Plan**

The Roma Youth Action Plan<sup>1</sup> is a response of the Council of Europe to the challenges faced by Roma young people in Europe, particularly in relation to their empowerment, participation in policy decision-making processes and structures at European level and the realities of discrimination and particularly antigypsyism that they are confronted with. The action plan includes activities of the Youth Department and of other sectors of the Council of Europe as well as activities by other partners – intergovernmental and non-governmental – cooperating with the Council of Europe and interested in securing a

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<sup>1</sup> More about the Roma Youth Action Plan: [www.coe.int/youth/roma](http://www.coe.int/youth/roma)

maximum of impact of their activities by avoiding double work and creating synergies between their activities.

Among the identified priorities of the Roma Youth Action Plan, there are human rights protection and promotion, development of intercultural dialogue processes as responses to situations of discrimination and antigypsyism and the development of a civil society in which Roma youth organisations, Roma youth leaders and young people generally take a active part in policy development and its implementation.

Under the priority on strengthening the Roma youth movement and supporting Roma youth participation, the youth sector of the Council of Europe will organise in 2013 a **Training course for Roma youth leaders on the management of youth organisations.**

The training course will build on the accumulated experience of the youth sector of running training courses on democratic leadership and management of youth organisations.

The training course aims to strengthen the capacity and sustainability of Roma youth organisations as a means of voicing the concerns and needs of Roma young people by developing the competences of Roma youth leaders in democratic leadership, youth participation and organisational management.

**Specific objectives:**

- To develop participants' understanding of the role of youth organisations in voicing and fighting for the concerns and needs of Roma youth people;
- To develop participants' competences in starting up youth organisations with Roma young people;
- To develop participants' understanding of the concept of democratic leadership in youth organisations;
- To develop participants' organisational management competences (governance, shared leadership, decision making, conflict management, advocacy, motivation, empowerment, strategic planning, resource management etc.)
- To develop participants' skills in developing projects within their organisations, based on youth participation;
- To develop the participants' ability to network with other organisations and institutions in order to develop responses to the situations affecting Roma young people at policy levels;
- To associate participants to the implementation and development of the Roma Youth Action Plan.

The final aim and objectives of the training course will be defined at the preparatory meeting.

**Required competencies from the trainers:**

- Ability to introduce, explain and facilitate individual and group learning in the areas of:
  - The role of civil society organisations in the fight for human rights;
  - Democratic leadership and management of youth organisations;
  - Youth participation.
- Experience in youth organisations and in their leadership;
- Experience with Roma young people and, as an added value, in Roma youth organisations;
- Knowledge of the Council of Europe's Youth Department approaches to youth participation, non-formal education, human rights education and intercultural dialogue;
- Understanding of and experience in preparing and running intercultural training activities based on non-formal learning approaches;
- Sound knowledge on the situations of Roma young people and Roma communities in Europe today;
- Sound understanding and knowledge of Council of Europe values and work for Roma issues;
- Working knowledge of English and, as an added value, Romanes.

**Particular Conditions**

All trainers must be available for the full duration of the training course and the preparatory meeting. Trainers will also develop E-learning activities for participants before and possibly after the residential course. The scope and length of the e-learning modules will be determined in the preparation meeting.

The Youth Department of the Council of Europe aims to hire 2 junior and 2 senior trainers.

Deadline for expressions of interest: **10 July 2013.**

Expressions of interest must be communicated by using the appended form together with an updated CV.



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Strasbourg, 24 June 2013

Youth Department of the Directorate of Democratic Citizenship and Participation  
TRAINERS POOL

**Form for expression of interest**

Call	2 Senior and 2 Junior Trainers  Training Course on the Management of Youth Organisations for Roma Youth Leaders  16- 24 November 2013 (travel days included) Preparation meeting 22-25 September 2013 (travel days included) European Youth Centre Budapest
Name and SURNAME:	
Email:	
Telephone/s:	
Address:	
Working languages:	<input type="checkbox"/> English <input type="checkbox"/> Romanes <input type="checkbox"/> Other (please specify):

**Please provide details about:**

Your experience as a trainer on training youth leaders on concepts of democratic leadership, management of youth organisations and youth participation, and civil society's role in fighting for human rights

Your direct experience in democratic governance and management of youth organisations, youth participation, and civil society's role in fighting for human rights

Your experience in working with Roma youth leaders and young people

Your knowledge of the Council of Europe's Youth Department approaches to youth participation, non-formal education, human rights education and intercultural dialogue

Your knowledge on the situations of Roma young people and Roma communities in Europe today and the Council of Europe's response including the Roma Youth Action Plan

Your experience and capacity to use e-learning (Moodle based) in designing and delivering long term distance courses based on non-formal education and support for personal learning

Your motivation to be a trainer in this activity

Any additional information that might be relevant in assessing your application

**Deadline: Wednesday 10 July 2013**

Form to be returned to: [dys.trainers.pool@coe.int](mailto:dys.trainers.pool@coe.int)

**Please add a recent CV.**